



Corporate

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To Whom It May Concern:

The partners at 3t Systems heard Richard Searfoss give a presentation at a Colorado e-government event and were so impressed with his engaging speaking style and dynamic subject matter that we invited him to speak at our annual executive client event.

From the first moment Mr. Searfoss engaged with us, we were impressed with his enthusiasm — he was fully dedicated to making his presentation relevant to our clients, to the company, and to the event. I appreciated his eagerness to learn about our company and the audience in order to customize the appearance.

The resulting presentation was an effective communication of how leadership is essential — I was pleasantly surprised to see how Mr. Searfoss was able to make his unique experiences relevant to our clients who come from so many disciplines (healthcare, finance, mortgage, manufacturing, and food/beverage to name a few). Not only is he an expert in his field, he is an expert who seamlessly integrated the essence of our topic (innovating for business success) to communicate real benefits for our clients.

Along with being exciting and inspirational, Mr. Searfoss' presentation was memorable and carried relevance throughout the day-long event. Among clients, vendors, and employees alike, you could hear, "Like the Colonel said ..." We look forward to the fruits of this important event of which Mr. Searfoss was an indispensable component.

Regards,

A handwritten signature in black ink, appearing to read 'Eddie Speir', written in a cursive style.

Eddie Speir Partner, 3t System